

The Special meeting of the Clare City Commission was called to order at 5:15 p.m. in the Commission Chambers by Mayor Pat Humphrey who led the Pledge of Allegiance. Present were: Commissioners Bob Bonham, Pat Humphrey, Carolyn (Gus) Murphy, Jean McConnell and Karla Swanson. Absent: None. Also present were Ken Hibl, City Manager; Steven Kingsbury, Treasurer and Finance Director; and Diane Lyon, City Clerk.

2. AGENDA:

Moved by Commissioner McConnell second by Commissioner Murphy to approve the Agenda. Ayes: All. Nays: None. Absent: None. *Motion Carried.*

3. PUBLIC COMMENT: None.

4. UNFINISHED BUSINESS: None.

5. NEW BUSINESS:

A. CLOSED SESSION, LABOR NEGOTIATIONS STRATEGY

The City has commenced labor negotiations with its two police department bargaining units. The labor unions have requested actuarial evaluations to determine projections related to retirement benefits and funding; the City concurred with the need for actuarial evaluations. The evaluations have been received by the City and shared with the two bargaining units. Based on our evaluation and assessment of the evaluations, it is necessary to discuss with the City Commission a revised negotiation strategy.

Motion by Commissioner McConnell second by Commissioner Swanson to go into closed session. Roll Call Vote: Yeas: Commissioners Bob Bonham, Pat Humphrey, Jean McConnell, Carolyn (Gus) Murphy, and Karla Swanson. Nays: None. Absent: None. *Motion approved.*

Motion by Commissioner McConnell second by Commissioner Bonham to go into open session. Roll Call Vote: Yeas: Commissioners Bob Bonham, Pat Humphrey, Jean McConnell, Carolyn (Gus) Murphy, and Karla Swanson. Nays: None. Absent: None. *Motion approved.*

Motion by Commissioner McConnell second by Commissioner Bonham to approve staff development of three alternative fiscal outcome calculations prior to the next POAM & COAM labor contract negotiations meeting. Roll call vote: Yeas: Commissioners Bob Bonham, Pat Humphrey, Jean McConnell, Carolyn (Gus) Murphy, and Karla Swanson. Nays: None. Absent: None. *Motion approved.*

16. ADJOURNMENT

Motion by Commissioner Murphy second by Commissioner McConnell to adjourn the meeting. Ayes: All. Nays: None. Absent: None. *Motion Carried.* Meeting adjourned at 5:59 p.m.

Pat Humphrey, Mayor

Diane Lyon, City Clerk